

Legal Notice

EDITOR RESPONSIBLE FOR THE SITE

The editor responsible for this website is Deman Brussels, S.A .. Our head office social is located boulevard du Triomphe 103, 1160 Brussels. You can contact us by phone at +3226499900. Our VAT number is 0424.266.419.

Our business number is BE 0424.266.419.

PRIVACY POLICY

(Processing of personal data of visitors and users)

Responsible for treatment

Deman Brussels, S.A. is the Data Controller for the data that are collected on this website. The Delegate for the Protection of data from Deman Brussels, S.A. is Deman Bernard. You can contact this person by email via info@demanbrussels.be for any questions on this privacy policy. This privacy policy documents the privacy policy of Deman Brussels, S.A. as controller, that is to say for treatments for which Deman Brussels, S.A. defines the purposes and means of treatment.

Personal data collected on the users of this website

Users may provide their personal data to Deman Brussels, S.A. via this website by browsing the site, by making a request via the contact form.

For each contact request, Deman Brussels, S.A. collects the following information:

- Name
- First name
- Phone number
- Email address
- Message title
- Message

During navigation, the server stores logs (events executed by a server or a computer application). This mainly consists of retrieve your IP address and the history of your queries (like a page visit for example).

Reason for collecting and using this personal data

Navigation

Deman Brussels, S.A. stores server logs with the purpose of ability to detect intrusion attempts and anomalies, and this, in the purpose of guaranteeing the security of the computer system.

Contact form

The information that the user encodes via the contact form is only used to answer the user's request. Personal data will only be used for these purposes.

Means of collection of this personal data

Deman Brussels, S.A. collects user data via different sources of information:

- The user sends an email to info@demanbrussels.be
- The user submits a request via the contact form
- Cookies
- Server log

Users of users' personal data

Have access to personal data:

Demam Bernard

Means of collection and archiving of proof of consent of users

Each user is clearly informed of the uses that can be done of his personal data at the moment he provides them and such as described in this privacy policy.

Consent is required for prospects. After the first contact, the prospect will be asked to give explicit consent for the processing of these data. This consent will be kept in the system of Demam Brussels, S.A . If Demam Brussels, S.A. does not recover the consent of the candidate, then his information will not be kept, neither processed.

Retention time of users' personal data

The retention period for personal data is seven years.

Rights of users of the site

In accordance with the General Regulations on Data Protection (RGPD), the user has the following rights concerning the data collected by Demam Brussels, S.A. about them:

- Right of access
- Right of rectification
- Right of cancellation (right to be forgotten)
- Right to limitation
- Right to portability

For any request concerning these rights, users may send an email to info@demanbrussels.be with the subject of his request. Demam Brussels, S.A. will respond to the request for rights listed above within one calendar month after receipt of the request. If Demam Brussels, S.A. receives many requests or complex requests, the response time can increase for up to 2 additional months. For security reasons, for each request related to these rights, Demam Brussels, S.A. will carry out a verification of the identity of the person who submits the application. To do this, the person concerned will be invited to do one of these two actions:

- Send a copy of an official document (ID card, passport) and a copy of a service bill (telephone, electricity ...) which clearly mentions the name and address of the concerned person.
- Call Deman Brussels, S.A. who will carry out an audit which will consist of comparing the answers provided by the user with the information they have.

Deman Brussels, S.A. will respond to the request only after a positive identification.

Subcontractors

The hosting of the site is entrusted to Gandi.

Reference document

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and the free movement of these data, and repealing Directive 95/46 / EC (General Regulation on data protection)
<http://eur-lex.europa.eu/eli/reg/2016/679/oj>

Competent authorities for the protection of privacy

Privacy Commission
Rue de la Presse, 35
B-1000 Brussels
Belgium

Tel: +32 2 274 48 00

Website: <https://www.privacycommission.be>

Mail: commission@privacycommission.be

USE OF COOKIES

Internal Cookies (Needed for the site to work)

As a session cookie, these cookies are exempt from the requirement of consent in accordance with Article 129 of the LCE. See point 3.4. of Opinion 04/2012 of Group 29 (organization of supervision of life commissions private law) on the exceptions to the consent requirement for cookies.

Name	Retention	Description
tarteaucitron	1 year	The user has accepted cookies

Audience measurement cookies

The cookies used are listed, explained and activated / deactivated at all times through the site via "service management". No information related to these cookies is transferred to third parties or used for other purposes.

Google claims to have implemented all necessary security measures to guarantee the security of data through its adherence to the Privacy Shield whose certification is visible via this link:

<https://www.privacyshield.gov/participant?id=a2zt000000001L5AAI>

You can choose to refuse cookies and the statistical analysis of your navigation data via the integrated "service management" procedure to the site or via the opt-out procedure available via this link:

<https://tools.google.com/dlpage/gaoptout?hl=fr>